

Basant Kumar Singh Rathore.

-Associate Vice President (Operations)

B-2, Shivalik-Nagar/Haridwar, Uttrakhand /+91 9368182248

Over approx. 29 years of experience, Management and Leadership Experience in Pharmaceuticals Operations, Managed Teams of 450 + and Led production and operations to Successful Results, Faced more than 500 audits of Indian top ranking pharma companies and regulatory audits like UK-MCA, MCC-South Africa, MOH, ZAZIBONA and ANVISA(Brazil) and other many more.

Specialization – Sterile Preparations- Injectable in glass vials-ampoules, Eye & Ear Drops in three-piece containers, also expert in FFS technology of Infusions and Eye/Ears Drops.

Accomplished, outcome-driven executive with year-over-year success in leading challenging initiatives, with emphasis on strategic planning, manufacturing sterile production scheduling and control, engineering, quality assurance, project development, budget management and human resources.

Tremendous leadership ability, handling all audit management Indian and MNCs. Strategic Operational Planning & Execution; Team Building & Leadership; Quality Assurance , Production Solutions Analysis & Implementation; Lean Manufacturing Methodologies, Production and Maintenance Operations; Process Analysis, Evaluation & Troubleshoot, extensive experience managed pharmaceutical plants as per ANVISA-Brazil, WHO-GMP, UK-MHRA, MCC and other international standards.

Having responsibility for quality production, implementation of System and Policies to get the organizational objectives and to develop performance -oriented culture and ensuring HR system and employee welfare.

-----**Core Competencies**-----

- ✓ Master in Pharmacy with P.G. Diploma in Management.
- ✓ Efficiently managing over all activities of the plant: technical, administrative, regulatory and personnel.
- ✓ Comfortably handling a large workforce including union matters, negotiations, salary settlements, grievance addressable, counseling and appraisals and proficient in administration, coordination, training and motivating the manpower.
- ✓ Having good exposure of sterile manufacturing and filling operations of injectables (small and large volume), Infusions, Eye and Ears Drops in three piece containers and in FFS, Sterile Dry Powder Injections of all categories. Also worked in and Supervised Liquid Oral and Tablets and Capsule Dosage forms.

- ✓ Ensuring smooth linking of market requirements with operations through alignment of all critical aspects like Product Selection, Capacity Planning, , Technology Selection, Capex, Supply Chain and Manufacturing.
- ✓ Working with manufacturing sites in resolution of complex quality related issues, market complain investigation (deviation, non-compliances and complaints investigation and closure) and QMS.
- ✓ Interacting with purchase, distribution, QC, QA, Stores and Engineering to ensure smooth flow of production and dispatch of goods.
- ✓ Coordinating between management and department heads & exporters for dispatches, new projects, modifications and expansions etc.
- ✓ Developing and implementing man-power training and modules on shop floor to improve individual efficiency to obtain quality and quantity with cost effective systems.
- ✓ Analysis of the capacity utilization for setting up production targets & achieving planned production schedules.
- ✓ Co-ordination and support to quality team for technical compliance within time line, monitoring product quality and yield.

-----**Company worked with at a Glance**-----

- ✓ **Akums Drugs and Pharmaceuticals Ltd., Haridwar- Plant-Head (Sr. G.M.- Operations) since- Aug.2009 later on promoted as Associate Vice President Operations.**
- ✓ **BAL-PHARMA LTD (Rudrapur facility)-** Plant Head from April-2008 to July-2009.
- ✓ **Tirupati Zeon Medicare Ltd. (H.P.)-** Plant-Head/ General Manager from Aug 2007 to April 2008.
- ✓ **MICRO Labs LTD. (Bangalore)-** GM-Production. April 07 to Aug-07.
- ✓ **Scott-Edil Phamacia Ltd., (H.P.)-**Plant- Head from Jul 2006 to Apr 2007
- ✓ **BAL PHARMA LTD. PUNE-** Unit Head (Dec 2002 to Jul 2006)
- ✓ **NICHOLAS PIRAMAL (I) LTD- Pithampur, INDORE** Manager - Production (Aug 2000 to Dec 2002)
- ✓ **LUPIN LABORATORIES LTD., Mandideep, BHOPAL-** Production- Officer (Executive) Dec'98 to Aug 2000
- ✓ **TORRENT PHARMACEUTICALS LTD, Indrad, Tal. KADI -** Senior Technical Assistant (Feb 1996 to Dec 1998)

-----**EDUCATION & ACTIVITIES**-----

- ✓ **Education :** Post Graduate in Pharma (M. Pharm. Pharmaceutics) from Rajasthan University of Health Sciences- 2012-2014 with first Division
- ✓ ♦Diploma (Marketing and Sales) from Rajasthan Vidyapeeth. Udaipur in 1994 with Second Division
- ✓ ♦B. Pharm (Pharmaceuticals Sciences) ,University of Rajasthan, Jaipur in 1991 with first Division
- ✓ ♦B.Sc. Part-1 (Physics, Chemistry, Biology) from University of Rajasthan, Jaipur in 1986 with First Division.
- ✓ **Professional Development:** Training in ISO-14000 AND ISO-9000 and on other regulatory guidelines. Certification/Supervisory Skill Development ♦ GMP and other number of topics.
- ✓ **Prior Positions:** Lecturer (Jul 1995 to Jan 1996) in Adesh Pharmacy College, Muktsar, Chandigarh (Affiliated to Punjab University)/ Assistant Manufacturing Chemist (Jun 1992 to Mar 1994) with Relief Chemical Industries, Khunja, Rajasthan.
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-----**Career History**-----

Presently working with Akums Drugs and Pharmaceuticals Ltd., Haridwar , Uttarakhand as Plant Head , Sr. G.M.-Operations (Head Operations)since- Aug.2009, later on promoted as Associate Vice President (Operations)

Handled unit of sterile formulations for 10 years (from 2009 to 2019) with the workforce of approx. 1200 personnel, with the capacity of 48 Crore units/annum, Total 10 lines, liquid injection in glass ampoules, vials , dry powder injections and eye drops in FFS and in three piece, FFS-infusions and PFS lines, associated with the business of as LL basis or P to P basis more than 200 companies including Sanofi, UCB, Abbott , MSD, Merck, Bayer and many more MNC groups and looking after dealing of day to day audits and visits, production and quality matters and other activities seeking a senior management with the skills of Leadership, Team management & collaboration, Business understanding, Operational Excellence. Communication within organization and with senior Management in technical matters with other business partners. Since Oct19 handling two sites One is OSD (tablets, capsules, soft gel and sachets) and another one is Liquid Oral. Approx. 1400 workforce in both of the sites and capacity approx. 50 Cr OSD /month and Liquid Oral approx. 95 Lacs units /month.

BAL-PHARMA LTD. (Unit 4) Plant Head from April-2008 to July-2009. Reporting to Managing Director, managed team of 10 managers and 45 staff. New facility established with respect to regulatory guidelines and production activities commenced for OSD.

TIRUPATI ZEON MEDICARE LTD. Plant Head/G.M. from Aug 2007 to April 2008 Team of 15 managers, executives and 40 other staff in initial level.
Commencement of all production activities, completion of project work.
Develop /recruitment of new team to start production and all supportive activities

MICRO LABS LTD. Plant Head/GM Production April 2007 to Aug-2007. Team of 15 managers and other staff approx. 110. Sterile-Facility for Cephalosporin-Sterile, validated and production initiated on site.

SCOTT-EDIL PHARMACIA LTD.(H.P.). Plant- Head (Jul 2006 to Apr 2007) Reporting to the Managing Director and managing a workforce of 9 Managers and 61 staff. WHO-GMP Certification, Supervised the installation of injectable. Handled project work of production area, active participation in validation (IQ, OQ, PQ) of machines and equipment, Installation, commissioning & trials of machines and equipment.

BAL PHARMA LTD.Unit-3, Sr. Manager and promoted to Unit Head (Dec 2002 to Jul 2006) Reported to the Managing Director and managed a workforce of 6 Managers and 23 staff. Handled production and site upgraded for regulatory inspections and got certification of WHO-GMP and other countries

NICHOLAS PIRAMAL (I) LTD., Pithampur, INDORE Manager - Production (Aug 2000 to Dec 2002), Reported to the Deputy General Manager and managed 8 executives and 3 officers. Installed Form-fill-Seal and other new machines. Associated with plant modernization activities for plant layout, machines selection & commissioning. Manufacturing operations of Eye /Ear drops for Allergan-India.

LUPIN LABORATORIES LTD., Mandideep,(M.P.) Production- Officer (Executive) Dec'98 to Aug 2000, Reported to the Plant Manager and supervised 3 officers and 15 operators of sterile area.
Validated and increased output of filling machine to 82000 per shift. Plant operations with UKMCA guidelines, highly automatic machine (Mecofar- Italy)
Cephalosporins Range (sterile dry powder). Trainer of SOPs, Modules of sterile operations

TORRENT PHARMACEUTICALS LTD, Indrad, Tal. KADI Senior Technical Assistant (Feb 1996 to Dec 1998), Manufacturing and filling operations of Insulin products (Boots-Novo-Nordisk), Responsible for; (a) daily production planning, line supervision activity of sterile (aseptic process), (b) completion of batch manufacturing and) GMP compliance . Handled operations of F.F.S. Technology and Cap Welding Machine for Infusions.

-----**Personal-detail**-----

Date of Birth--- 15TH Sep.1967.

Language known- English, Hindi and other regional language like Gujarati, Punjabi, Rajasthani and understand Marathi also.